

PROPOSED BOARD APPOINTMENTS



The Nomination & Remuneration Committee has selected two candidates for election by shareholders at the upcoming April Annual General Meeting.



Kerstin Konradsson

1967, Swedish

Ms Konradsson is non-executive director of Höganäs, a Swedish-based manufacturer of metal powders for powder metallurgy. She has profound experience leading multinational metals and mining organisations. As President Boliden Smelters & CEO Boliden Commercial AB between 2012 and 2019 she led a successful business transformation process of an operation with a turnover of more than SEK 50 billion. Ms Konradsson previously held senior leadership positions at metal casting and rolling specialists Åkers and steel producer SSAB. Ms Konradsson holds a Masters of Science in Metallurgy from the KTH (Royal Institute of Technology) in Sweden.



Srinivasan Venkatakrishnan

1965, British Citizen and Overseas Citizen of India

Mr Venkatakrishnan, 'Venkat', served as CEO of Vedanta Resources plc – the world's sixth largest diversified natural resources company – from 2018-2020. He was CEO of AngloGold Ashanti Limited the global gold producer between 2013-2018, having previously been Chief Financial Officer of the business from 2005, and of Ashanti Goldfields Limited from 2000. His earlier career was as an accountant and restructuring specialist with Deloitte & Touche in UK and India. Venkat is a qualified Chartered Accountant (ICAI) and a commerce graduate. He brings an exceptional skillset having been a CEO and CFO of global natural resources companies for two decades. Venkat serves as an Independent Non-Executive Director of Weir Group plc, Roscan Gold Corporation and Vision Blue Resources Limited.